

The Capital, 1802 / 1901, Plot No. C - 70, G Block, Bandra Kurla Complex, Bandra (East), Mumbai 400 051.

Tel:+91 22 6693 2000 Fax:+91 22 2654 0274

October 15, 2016

The Corporate Relationship Dept. BSE Limited 1st Floor, P.J.Towers Dalal Street, Fort Mumbai - 400 001 The Manager
Listing Dept.
The National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block
Bandra-Kurla Complex, Bandra (E)
Mumbai - 400 051

Dear Sirs,

Sub: Quarterly Compliance Report on Corporate Governance

In compliance with Regulation 27(2) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are hereby enclosing the Quarterly Compliance Report on Corporate Governance for the quarter ended on September 30, 2016.

Kindly take the same on record.

Thanking you,

Yours truly,

For PFIZER LIMITED

Prajeet Nair

Company Secretary

Encl: A/a

CIN: L24231MH1950PLC008311

☑ contactus.india@pfizer.com

www.pfizerindia.com



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Quarterly Compliance Report on Corporate Governance

Name of the Company: Pfizer Limited Quarter Ending on : September 30, 2016

ı.	Composit	ion of the Board	of Directors					
Title (Mr. / Ms.)	Name of the Director	PAN ^{\$} & DIN	Category (Chairperson / Executive / Non- Executive / Independent / Nominee) [®]	Appointment in the current term /	Tenure* (comp- leted years)	No. of Director- ship in listed entities including Pfizer Limited (Refer Regulation 25(1) of Listing Regulations)	Number of member-ships in Audit / Stake-holder Committee (s) including Pfizer Limited (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in Audit/Stakeho Ider Committee held in listed entities including Pfizer Limited (Refer Regulation 26(1) of Listing Regulations)
Mr.	R. A. Shah	ABIPS1839C 00009851	Chairperson - Independent Director - Non-Executive Director	10/11/2014	1.89#	10	4	4
Mr.	Pradip Shah	AAEPS0592F 00066242	Independent Director – Non-Executive Director	10/11/2014	1.89#	7	7	1
Mr.	Uday Khanna	AFEPK7061E 00079129	Independent Director – Non-Executive Director	10/11/2014	1.89#	5	4	3
Mr.	Sunil Lalbhai	AAFPL0691R 00045590	Independent Director – Non-Executive Director	14/02/2015	1.63^	4	3	0

CIN: L24231MH1950PLC008311





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Title (Mr. / Ms.)	Name of the Director	PAN ^S & DIN	Category (Chairperson / Executive / Non- Executive / Independent / Nominee)&	1	Tenure* (comp- leted years)	No. of Director- ship in listed entities including Pfizer Limited (Refer Regulation 25(1) of Listing Regulations)	Number of member-ships in Audit / Stake-holder Committee (s) including Pfizer Limited (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in Audit/Stakeho Ider Committee held in listed entities including Pfizer Limited (Refer Regulation 26(1) of Listing Regulations)
Mr.	S. Sridhar	AAHP\$2626R 05162648	Executive Director	18/03/2016 [®]	N.A.	1	1	0
Mr.	Vivek Dhariwal	ADUPD3317Q 02826679	Executive Director	21/05/2012	N.A.	1	1	0
Ms.	Lu Hong [†]	07358719	Non-Executive Director	04/12/2015	N.A.	1	0	0

^{\$} PAN number of any director would not be displayed on the website of Stock Exchange

Notes:

[†] As Ms. Lu Hong being a non-resident Indian, the PAN No. for her is not applicable.

Name of Committee	Name of Committee Members	Category (Chairperson/ Executive / Non-Executive / Independent/Nominee) \$	
1. Audit Committee	 Mr. R. A. Shah Mr. Pradip Shah Mr. Uday Khanna Mr. S. Sridhar 	Chairperson – Non-Executive - Independent Non-Executive - Independent Non-Executive – Independent Executive	
Nomination & Remuneration Committee	 Mr. Pradip Shah Mr. R. A. Shah Mr. Uday Khanna Ms. Lu Hong 	Chairperson - Non-Executive - Independent Non-Executive - Independent Non-Executive - Independent Non-Executive	
3. Risk Management Committee		Not Applicable	
4. Stakeholders Relationship Committee	Mr. Uday Khanna Mr. Sunil Lalbhai Mr. Vivek Dhariwal	Chairperson - Non-Executive - Independent Non-Executive - Independent Executive	

⁵ Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

[®] Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen

^{*}To be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period

^{*} Mr. R. A. Shah, Mr. Pradip Shah and Mr. Uday Khanna were appointed with effect from November 10, 2014 for a term of five years.

[^] Mr. Sunil Lalbhai was appointed with effect from February 14, 2015 for a term of five years.

[®] Mr. S. Sridhar was appointed as the Managing Director of the Company with effect from March 18, 2016 for a period of five years

III. Meeting of Board of Direc	tors	<u> </u>
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)
May 6, 2016	August 5, 2016	90 days

Date(s) of meeting of the	Whether requirement of Quorum met (details)	Date(s) of meeting of	Maximum gap between
committee in the relevant		the committee in the	any two consecutive
quarter		previous quarter	number of days*
Audit Committee – August 5, 2016	Yes (100% quorum)	May 6, 2016	90 days

V. Related Party Transactions*				
Subject	Compliance Status (Yes/No/NA) ^{refer}			
Whether prior approval of audit committee obtained	Yes			
Whether shareholder approval obtained for material RPT	Yes			
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes			

*Details of material transactions with related parties is enclosed as Annexure 1

Note:

- In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be given here.

VI. Affirmations

- 1. The composition of the Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination and Remuneration Committee
 - Stakeholders Relationship Committee
 - d. Risk Management Committee applicable to top 100 Companies Not Applicable
- The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here. The report submitted in the previous quarter has been placed before Board of Directors. This report will be placed before the ensuing meeting of the Board of Directors.

For PFIZER LIMITED

Prajeet Nair

Company Secretary

Date: October 15, 2016

Encl: A/a



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ANNEXURE I

DETAILS OF MATERIAL RELATED PARTY TRANSACTIONS

Particulars	Details
Name of the Related Party	Pfizer Innovative Supply Point Intl BVBA, Belgium Pfizer Service Company BVBA, Belgium
Relation with the Company	The Company and the related parties are indirect subsidiaries of Pfizer Inc., USA.
Nature / Description of Transactions	Import of active pharmaceutical ingredients, raw materials and finished products on arm's length basis and in ordinary course of business
Amount of Transactions for the quarter ended	Pfizer Innovative Supply Point Intl BVBA, Belgium – INR 68.93 crore
September 30, 2016	2. Pfizer Service Company BVBA, Belgium – INR 25.13 crore
Period	July 1, 2016 – September 30, 2016

For PFIZER LIMITED

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ANNEXURE III

Sr. No.	I. Affirmations Broad Heading	Regulation Number	Compliance Status (Yes/No/NA)
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes
3	Presence of Chairperson of the Nomination and Remuneration Committee at the Annual General Meeting	19(3)	Yes
4	Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes
Note If con	: npliance status is "No" details of no	n-compliance may be န	given here.

For PFIZER LIMITED

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