

General information about company		
Scrip code	500680	
NSE Symbol	PFIZER	
MSEI Symbol	NOTLISTED	
ISIN	INE182A01018	
Name of the entity	PFIZER LIMITED	
Date of start of financial year	01-04-2025	
Date of end of financial year	31-03-2026	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	30-06-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	The Company has not acquired shares or voting rights in any Unlisted entity during the period under review.
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	There were no fines or penalties imposed on the Company during the quarter ended June 30, 2025
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes	
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	p00107	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory							Textual Information(1)	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Pradip Shah		00066242	Non-Executive - Non Independent Director	Chairperson		07-01-1953
2	Ms	Meena Ganesh		00528252	Non-Executive - Independent Director	Not Applicable		31-08-1963
3	Mr	Lakshmanan Krishnakumar		00423616	Non-Executive - Independent Director	Not Applicable		29-10-1958
4	Ms	Sonia Singh		07108778	Non-Executive - Independent Director	Not Applicable		05-09-1964
5	Ms	Meenakshi Nevatia		08235844	Executive Director	Not Applicable	CEO-MD	23-02-1971
6	Mr	Amit Agarwal		10465938	Executive Director	Not Applicable		18-01-1981
7	Mr	P Rengan		10362899	Executive Director	Not Applicable		23-08-1977

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		10-11-2024	10-11-2024		7	4	2	6	2			
2	NA		08-03-2019	08-03-2024		77	4	4	6	2			
3	NA		29-07-2024	29-07-2024		12	1	1	4	3			
4	NA		29-07-2024	29-07-2024		12	5	5	5	2			
5	NA		03-04-2023	03-04-2023		0	2	1	2	0			
6	NA		26-02-2024	26-02-2024		0	1	0	0	0			
7	NA		28-10-2023	28-10-2023		0	1	0	1	0			

Text Block	
Textual Information(1)	1.Mr. Pradip Shah completed his term as Independent Director of the Company on November 9, 2024, end of the day. 2.Mr. Pradip Shah was appointed as a Non-Executive Non-Independent Director with effect from November 10, 2024, liable to retire by rotation. 3.Ms. Meena Ganesh was re-appointed as an Independent Director with effect from March 8, 2024, for her second term of 5 years. 4.Mr. Lakshmanan Krishnakumar and Ms. Sonia Singh were appointed as Independent Directors with effect from July 29, 2024, for a term of 5 years. 5.Ms. Meenakshi Nevatia was appointed as Managing Director of the Company with effect from April 3, 2023. 6.Mr. P. Rengan was appointed as an Execute Director Plant Operations with effect from October 28, 2023, for a term of 5 years. 7.Mr. Amit Agarwal was appointed as an Executive Director Finance with effect from February 26, 2024, for a term of 5 years.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00423616	Lakshmanan Krishnakumar	Non-Executive - Independent Director	Chairperson	29-07-2024		Textual Information(1)
2	00066242	Pradip Shah	Non-Executive - Non Independent Director	Member	07-12-2000		
3	00528252	Meena Ganesh	Non-Executive - Independent Director	Member	29-07-2024		

Sr Text Block	
Textual Information(1)	Appointed as the Chairman of the Committee with effect from November 10, 2024.

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00528252	Meena Ganesh	Non-Executive - Independent Director	Chairperson	03-02-2022		Textual Information(1)
2	00066242	Pradip Shah	Non-Executive - Non Independent Director	Member	28-04-2014		
3	00423616	Lakshmanan Krishnakumar	Non-Executive - Independent Director	Member	29-07-2024		
4	07108778	Sonia Singh	Non-Executive - Independent Director	Member	29-07-2024		



Sr Text Block	
Textual Information(1)	Ms. Meena Ganesh was appointed as the Chairperson of the Nomination and Remuneration Committee effective November 10, 2024.

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00528252	Meena Ganesh	Non-Executive - Independent Director	Chairperson	29-07-2024		Textual Information(1)
2	00423616	Lakshmanan Krishnakumar	Non-Executive - Independent Director	Member	29-07-2024		
3	08235844	Meenakshi Nevatia	Executive Director	Member	13-09-2023		
4	10362899	P Rengan	Executive Director	Member	28-10-2023		

Sr Text Block	
Textual Information(1)	Ms. Meena Ganesh was appointed as the Chairperson of the Stakeholders' Relationship Committee effective February 14, 2025.

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07108778	Sonia Singh	Non-Executive - Independent Director	Chairperson	29-07-2024		Textual Information(1)
2	00528252	Meena Ganesh	Non-Executive - Independent Director	Member	08-03-2019		
3	08235844	Meenakshi Nevatia	Executive Director	Member	03-04-2023		
4	10465938	Amit Agarwal	Executive Director	Member	26-02-2024		

Sr Text Block	
Textual Information(1)	Ms. Sonia Singh was appointed as the Chairperson of the Risk Management Committee effective February 14, 2025.

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00066242	Pradip Shah	Non-Executive - Non Independent Director	Chairperson	02-05-2014		
2	07108778	Sonia Singh	Non-Executive - Independent Director	Member	29-07-2024		
3	08235844	Meenakshi Nevatia	Executive Director	Member	03-04-2023		
4	10465938	Amit Agarwal	Executive Director	Member	26-02-2024		
5	10362899	P Rengan	Executive Director	Member	28-10-2023		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	08235844	Meenakshi Nevatia	Board Administrative and Share Transfer Committee	Executive Director	Chairperson	
2	10465938	Amit Agarwal	Board Administrative and Share Transfer Committee	Executive Director	Member	
3	10362899	P Rengan	Board Administrative and Share Transfer Committee	Executive Director	Member	

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	31-01-2025				Yes	8	8	4
2	20-02-2025				Yes	7	7	3
3		19-05-2025	87		Yes	7	7	3



Annexure 1										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	31-01-2025				Yes	4	4	3	0
2	Audit Committee	19-05-2025	107			Yes	3	3	2	0
3	Nomination and remuneration committee	31-01-2025				Yes	4	4	3	0
4	Nomination and remuneration committee	21-02-2025	20			Yes	4	4	3	0
5	Nomination and remuneration committee	19-05-2025	86			Yes	4	4	3	0
6	Other Committee	15-05-2024		Independent Directors Meeting		Yes	4	4	4	0

Annexure 1										
IV. Meeting of Committees										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Other Committee	19-05-2025	368	Independent Directors Meeting		Yes	3	3	3	0

Annexure 1		
V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Prajeet Nair
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Prajeet Nair
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	29-07-2025

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	3
No. of investor complaints received during the Quarter	14
No. of investor complaints disposed off during the Quarter	17
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:				
Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	Deputy Commissioner of Income Tax	31-01-2018	The dispute against the tax demand of Rs.98.45 crores (including interest) on disallowance of depreciation and certain expenses for FY 2014-15 was pending before Hon'ble High Court of Bombay.	The matter is pending before Hon'ble High Court of Bombay.
2	Deputy Commissioner of Income Tax	02-02-2017	The dispute against the tax demand of Rs.80.05 crores (including interest) on disallowance of depreciation and certain expenses for FY 2013-14 was pending before Hon'ble High Court of Bombay.	The matter is pending before Hon'ble High Court of Bombay.
3	Deputy Commissioner of Income Tax	18-01-2019	The dispute against the tax demand of Rs.61.31 crores (including interest) on disallowance of depreciation and certain expenses for FY 2015-16 was pending before Hon'ble High Court of Bombay.	The matter is pending before Hon'ble High Court of Bombay.
4	Assistant Commissioner of Income Tax	24-01-2020	(1) The dispute against tax demand of Rs.44.25 crores raised due to disallowance of depreciation and certain expenses in assessment under section 143(3) for FY 2016-17 was pending before Commissioner of Income Tax (Appeals). (2) Writ filed by the Company is disposed off by Hon'ble High Court against order under section 143(3) giving effect to the order of the Principal Commissioner under section 263 with incremental tax effect of Rs.12.69 crores having been passed beyond the statutory timelines by asking us to approach lower authorities. And accordingly company has filed an appeal with CIT(A) against such order with a limited ground of validity of such order. (3)Further, re-characterization of short term capital gains proposed by Principal Commissioner of Income Tax in proceedings under section 263 was challenged before the Income Tax Appellate Tribunal has now been withdrawn by company as per directives of High Court, with a liberty to approach Tribunal again in case of adverse order from lower authorities.	Both the appeals before the Commissioner of Income Tax are pending . ITAT has allowed the Company to withdraw appeal with a liberty to approach again in case of unfavourable order from lower appellate authority and hon'ble Bombay High Court has granted a stay till appeal before ITAT is decided.
5	Assessment Unit, Income tax department	25-10-2023	The dispute against the tax demand of Rs.32.40 crores (including interest) on disallowance of depreciation and certain expenses for FY 2019-20 was pending before Commissioner of Income Tax (Appeals).	The matter is pending before the Commissioner of Income Tax (Appeals).
6	National Pharmaceutical Pricing Authority	10-12-2018	Writ petition filed with the Hon'ble High Court of Bombay against the demand of Rs. 48.46 crore raised by NPPA alleging price increase in excess of permissible limit for the period April 2015 to August 2017.	The matter is pending before Hon'ble High Court of Bombay.
7	National Pharmaceutical Pricing Authority	28-01-2008	Writ petition is filed with the Hon'ble High Court of Bombay against the alleged demand of Rs. 45.09 crore raised by NPPA in 2007 in respect of 6 bulk drugs & formulations thereof .	The matter is pending before Hon'ble High Court of Bombay.