

Pfizer Limited

The Capital, 1802 / 1901, Plot No. C - 70, G Block, Bandra Kurla Complex, Bandra (East), Mumbai 400 051.

Tel: +91 22 6693 2000 Fax: +91 22 2654 0274

October 13, 2017

The Corporate Relationship Dept. BSE Limited 1st Floor, P.J.Towers Dalal Street, Fort Mumbai - 400 001 Scrip Code: 500680 The Manager, Listing Dept.
The National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block
Bandra-Kurla Complex, Bandra (E)
Mumbai - 400 051
Scrip Symbol: PFIZER

Dear Sirs,

<u>Sub</u>: <u>Quarterly Compliance Report on Corporate Governance - Regulation 27(2) of the SEBI (LODR) Regulations, 2015</u>

In compliance with Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we submit herewith the Quarterly Compliance Report on Corporate Governance for the quarter ended on September 30, 2017.

Kindly take the same on record.

Thanking you,

Yours truly,

For PFIZER LIMITED

Prajeet Nair

Company Secretary

Encl: A/a

CIN: L24231MH1950PLC008311

☑ contactus.india@pfizer.com

www.pfizerindia.com



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Quarterly Compliance Report on Corporate Governance

Name of the Company: Pfizer Limited

Quarter Ending on : September 30, 2017

I. Title	Name of the	of the Board of PAN ^{\$} & DIN	Category		Tenure*		Number of	No. of post of
(Mr. / Ms.)	Director		(Chairperson / Executive / Non- Executive / Independent / Nominee) ^{&}	Appointment in the current term / cessation	(completed years)	Directorship in listed entities including Pfizer Limited (Refer Regulation 25(1) of Listing Regulations)	memberships in Audit / Stakeholder Committee(s) including Pfizer Limited** (Refer Regulation 26(1) of Listing Regulations)	Chairperson in Audit/Stake holder Committee held in listed entities including Pfizer Limited (Refer Regulation 26(1) of Listing Regulations)
Mr.	R. A. Shah	ABIPS1839C 00009851	Chairperson - Independent Director – Non-Executive Director	10/11/2014	2.89#	7	9	5
Mr.	Pradip Shah	AAEPS0592F 00066242	Independent Director – Non-Executive Director	10/11/2014	2.89#	7	8	1
Mr.	Uday Khanna	AFEPK7061E 00079129	Independent Director – Non-Executive Director	10/11/2014	2.89#	5	7	3
Mr.	Sunil Lalbhai	AAFPL0691R 00045590	Independent Director – Non-Executive Director	14/02/2015	2.63^	2	3	0

CIN: L24231MH1950PLC008311



Title	Name of the	PAN ⁵ & DIN	Category	Date of	Tenure*	No. of	Number of	No. of post of
(Mr. /	Director		(Chairperson /	Appointment	1 ' '	Directorship	memberships	Chairperson in
Ms.)			Executive /	in the current		in listed	in Audit /	Audit/Stake
			Non-Executive	term /	years)	entities	Stakeholder	holder
			/ Independent /	cessation		including	Committee(s)	Committee
			Nominee) ^a			Pfizer Limited		held in listed
						(Refer Regulation	Pfizer Limited**	entities
						25(1) of	(Refer	including Pfizer Limited
						Listing	Regulation	(Refer
						_	26(1) of Listing	3
							Regulations)	26(1) of Listing
							J	Regulations)
Mr.	S. Sridhar	AAHPS2626R	Executive Director	18/03/2016 [@]	N.A.	1	1	0
		05162648						
Mr.	Vivek Dhariwal	ADUPD3317Q	Executive Director	21/05/2017++	N.A.	1	1	0
		02826679						
Ms.	Anurita Majumdar	ACRPM5089L	Executive Director	04/11/2016+	Ñ.A.	1	0	0
		05291758						
Mr.	Ravi Prakash Bhagavathula	AADPB2243F	Executive Director	30/01/2017 %	N.A.	1	0	0
		07282100						

⁵ PAN number of any director would not be displayed on the website of Stock Exchange

Notes:

- [#] Mr. R. A. Shah, Mr. Pradip Shah and Mr. Uday Khanna were appointed with effect from November 10, 2014 for a term of five years.
- ^ Mr. Sunil Lalbhai was appointed with effect from February 14, 2015 for a term of five years.
- [®] Mr. S. Sridhar was appointed as the Managing Director of the Company with effect from March 18, 2016 for a period of five years.
- * Ms. Anurita Majumdar was appointed as a Whole-time Director (Woman Director) for a term of five years with effect from November 4, 2016.
- Mr. Ravi Prakash Bhagavathula was appointed as a Whole-time Director for a term of five years with effect from January 30, 2017.
- ++ Mr. Vivek Dhariwal was re-appointed as Whole-time Director for a term of 5 years with effect from May 21, 2017. The original date of appointment of Mr. Vivek Dhariwal as Whole-time Director of the Company was May, 21, 2012.
- ** Number of memberships in Audit / Stakeholder Committee(s) includes Number of Chairmanship in Audit / Stakeholder Committee, if any.

Name of Committee	Name of Committee Members	Category (Chairperson/ Executive / Non-Executive / Independent/Nominee) \$	
1. Audit Committee	 Mr. R. A. Shah Mr. Pradip Shah Mr. Uday Khanna Mr. S. Sridhar 	Chairperson – Non-Executive - Independent Non-Executive - Independent Non-Executive – Independent Executive	
2. Nomination & Remuneration Committee	Mr. Pradip ShahMr. R. A. ShahMr. Uday Khanna	Chairperson - Non-Executive - Independent Non-Executive - Independent Non-Executive Independent	
3. Risk Management Committee		Not Applicable	

⁸ Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen

^{*}To be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period

4. Stakeholders Relationship	•	Mr. Uday Khanna Ch	airperson - Non-Executive - Independent
Committee	•	Mr. Sunil Lalbhai No	on-Executive - Independent
	•	Mr. Vivek Dhariwal Ex	ecutive
^{\$} Category of directors means executive	e/non	-executive/independent/Nomine	e. If a director fits into more than one category
write all categories separating them wit	th hyp	ohen.	
III. Meeting of Board of Directors	ì		
Date(s) of Meeting (if any) in the previ	ous	Date(s) of Meeting (if any) in	the Maximum gap between any two
quarter		relevant quarter	consecutive (in number of days)
May 6, 2017		July 29, 2017	83 days

Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive number of days*
Audit Committee – July 29, 2017	Yes (100% quorum)	May 6, 2017	83 days

^{*} This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional.

Compliance Status (Yes/No/NA) refer note below
Yes
Yes
Yes

*Details of material transactions with related parties is enclosed as Annexure 1

Note:

- In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be given here.

VI. Affirmations

- 1. The composition of the Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements)
 Regulations, 2015
 - a. Audit Committee
 - b. Nomination and Remuneration Committee
 - c. Stakeholders Relationship Committee
 - d. Risk Management Committee applicable to top 100 Companies Not Applicable
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. The report submitted in the previous quarter has been placed before Board of Directors. This report will be placed before the ensuing meeting of the Board of Directors.

For Pfizer Limited

Praject Nair

Company Secretary

Date: October 13, 2017

Place: Mumbai

Encl: A/a

ANNEXURE I

DETAILS OF MATERIAL RELATED PARTY TRANSACTIONS

Particulars	Details
Name of the Related Party	Pfizer Innovative Supply Point Intl BVBA, Belgium
	2. Pfizer Service Company BVBA, Belgium
Relation with the	The Company and the related parties are indirect subsidiaries of Pfizer Inc., USA.
Company	Subsidiaries of Prizer Inc., OSA.
Nature / Description of Transactions	Import of active pharmaceutical ingredients, raw materials and finished products on arm's length basis
Transactions	and in ordinary course of business
Amount of Transactions for the quarter ended	Pfizer Innovative Supply Point Intl BVBA, Belgium — 26.36 crore
September 30, 2017	2. Pfizer Service Company BVBA, Belgium — 14.27 crore
Period	July 1, 2017 — September 30, 2017

For Pfizer Limited

Prajeet Nair

Company Secretary

ANNEXURE II

	I. Affirmations		
Sr. No.	Broad Heading	Regulation Number	Compliance Status (Yes/No/NA)
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes
3	Presence of Chairperson of the Nomination and Remuneration Committee at the Annual General Meeting	19(3)	Yes
4	Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C OF Schedule V	Yes

For PFIZER LIMITED

Prajeet Nair

Company Secretary