

| <b>General information about company</b>                       |                         |
|----------------------------------------------------------------|-------------------------|
| Scrip code                                                     | 500680                  |
| NSE Symbol                                                     | PFIZER                  |
| MSEI Symbol                                                    | NA                      |
| ISIN                                                           | INE182A01018            |
| Name of the entity                                             | PFIZER LIMITED          |
| Date of start of financial year                                | 01-04-2022              |
| Date of end of financial year                                  | 31-03-2023              |
| Reporting Quarter                                              | Half Yearly             |
| Date of Report                                                 | 30-09-2022              |
| Risk management committee                                      | Applicable              |
| Market Capitalisation as per immediate previous Financial Year | Top 500 listed entities |

## Annexure I

## Annexure I to be submitted by listed entity on quarterly basis

## I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Textual Information(1)

| Whether the listed entity has a Regular Chairperson |                 |                      |            |          |                                      |                         |                         |               | Yes                                   |                                                                            |                              |                             |                |                                                                               |                                    |                             |                        |                   |                                |                                                                                                                  |                                                                                                                                 |                                                                                                                                       |                                                                                                                                                                |                             |                             |
|-----------------------------------------------------|-----------------|----------------------|------------|----------|--------------------------------------|-------------------------|-------------------------|---------------|---------------------------------------|----------------------------------------------------------------------------|------------------------------|-----------------------------|----------------|-------------------------------------------------------------------------------|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|-----------------------------|
| Whether Chairperson related to Promoter             |                 |                      |            |          |                                      |                         |                         |               | No                                    | Disqualification of Directors under section 164 of the Companies Act, 2013 |                              |                             |                |                                                                               |                                    |                             |                        |                   |                                |                                                                                                                  |                                                                                                                                 |                                                                                                                                       |                                                                                                                                                                |                             |                             |
| Sr                                                  | Title (Mr / Ms) | Name of the Director | PAN        | DIN      | Category 1 of directors              | Category 2 of directors | Category 3 of directors | Date of Birth | Whether the director is disqualified? | Start Date of disqualification                                             | End Date of disqualification | Details of disqualification | Current status | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes for not providing DIN |
| 1                                                   | Mr              | Pradip Shah          | AAEPS0592F | 00066242 | Non-Executive - Independent Director | Chairperson             |                         | 07-01-1953    | No                                    |                                                                            |                              |                             | Active         | NA                                                                            | NA                                 | 07-12-1999                  | 10-11-2019             |                   | 95                             | 7                                                                                                                | 7                                                                                                                               | 7                                                                                                                                     | 3                                                                                                                                                              |                             |                             |
| 2                                                   | Mr              | Uday Khanna          | AFEPK7061E | 00079129 | Non-Executive - Independent Director | Not Applicable          |                         | 01-12-1949    | No                                    |                                                                            |                              |                             | Active         | NA                                                                            | NA                                 | 21-05-2012                  | 10-11-2019             |                   | 95                             | 4                                                                                                                | 4                                                                                                                               | 5                                                                                                                                     | 3                                                                                                                                                              |                             |                             |
| 3                                                   | Mr              | Sunil Lalbhai        | AAFPL0691R | 00045590 | Non-Executive - Independent Director | Not Applicable          |                         | 15-03-1960    | No                                    |                                                                            |                              |                             | Active         | NA                                                                            | NA                                 | 14-02-2015                  | 14-02-2020             |                   | 92                             | 5                                                                                                                | 3                                                                                                                               | 5                                                                                                                                     | 3                                                                                                                                                              |                             |                             |
| 4                                                   | Ms              | Meena Ganesh         | ABPPG1456L | 00528252 | Non-Executive - Independent Director | Not Applicable          |                         | 31-08-1963    | No                                    |                                                                            |                              |                             | Active         | NA                                                                            | NA                                 | 08-03-2019                  | 08-03-2019             |                   | 43                             | 3                                                                                                                | 3                                                                                                                               | 1                                                                                                                                     | 0                                                                                                                                                              |                             |                             |

### I. Composition of Board of Directors

#### Disclosure of notes on composition of board of directors explanatory

#### Whether the listed entity has a Regular Chairperson

| Sr | Title (Mr / Ms) | Name of the Director | PAN        | DIN      | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes for not providing DIN |
|----|-----------------|----------------------|------------|----------|-------------------------|-------------------------|-------------------------|---------------|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|-------------------------------------------------------------------------------|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|-----------------------------|
| 5  | Mr              | S. Sridhar           | AAHPS2626R | 05162648 | Executive Director      | Not Applicable          |                         | 21-07-1967    | No                                    |                                |                              |                             | Active         | NA                                                                            | NA                                 | 14-05-2013                  | 18-03-2021             |                   | 0                              | 1                                                                                                                | 0                                                                                                                               | 1                                                                                                                                     | 0                                                                                                                                                              |                             |                             |
| 6  | Mr              | Milind Patil         | AAEPP3949B | 02546815 | Executive Director      | Not Applicable          |                         | 01-11-1963    | No                                    |                                |                              |                             | Active         | NA                                                                            | NA                                 | 14-11-2018                  | 14-11-2018             |                   | 0                              | 1                                                                                                                | 0                                                                                                                               | 0                                                                                                                                     | 0                                                                                                                                                              |                             |                             |
| 7  | Mr              | Samir Kazi           | AJSPK0243Q | 07184083 | Executive Director      | Not Applicable          |                         | 14-09-1975    | No                                    |                                |                              |                             | Active         | NA                                                                            | NA                                 | 14-02-2020                  | 14-02-2020             |                   | 0                              | 1                                                                                                                | 0                                                                                                                               | 1                                                                                                                                     | 0                                                                                                                                                              |                             |                             |

| <b>Text Block</b>      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Textual Information(1) | <p>Mr. Pradip Shah and Mr. Uday Khanna were re-appointed as Independent Directors with effect from November 10, 2019, for an additional term of 5 years.</p> <p>Mr. Sunil Lalbhai was re-appointed as Independent Director with effect from February 14, 2020, for an additional term of 5 years.</p> <p>Ms. Meena Ganesh was appointed as an Independent Director with effect from March 8, 2019, for a term of 5 years.</p> <p>Mr. S. Sridhar was appointed as the Managing Director of the Company effective March 18, 2016 for a period of 5 years. Mr. S. Sridhar was thereafter re-appointed as the Managing Director of the Company with effect from March 18, 2021 for another term of 5 year.</p> |

| <b>Audit Committee Details</b>                        |            |                           |                                      |                         |                     |                   |         |
|-------------------------------------------------------|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Audit Committee has a Regular Chairperson |            |                           |                                      |                         | Yes                 |                   |         |
| Sr                                                    | DIN Number | Name of Committee members | Category 1 of directors              | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1                                                     | 00079129   | Uday Khanna               | Non-Executive - Independent Director | Chairperson             | 10-11-2014          |                   |         |
| 2                                                     | 00066242   | Pradip Shah               | Non-Executive - Independent Director | Member                  | 10-11-2014          |                   |         |
| 3                                                     | 00045590   | Sunil Lalbhai             | Non-Executive - Independent Director | Member                  | 03-02-2022          |                   |         |
| 4                                                     | 05162648   | S. Sridhar                | Executive Director                   | Member                  | 06-05-2016          |                   |         |

| <b>Nomination and remuneration committee</b>                                |            |                           |                                      |                         |                     |                   |         |
|-----------------------------------------------------------------------------|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Nomination and remuneration committee has a Regular Chairperson |            |                           |                                      |                         | Yes                 |                   |         |
| Sr                                                                          | DIN Number | Name of Committee members | Category 1 of directors              | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1                                                                           | 00079129   | Uday Khanna               | Non-Executive - Independent Director | Chairperson             | 10-11-2014          |                   |         |
| 2                                                                           | 00066242   | Pradip Shah               | Non-Executive - Independent Director | Member                  | 10-11-2014          |                   |         |
| 3                                                                           | 00528252   | Meena Ganesh              | Non-Executive - Independent Director | Member                  | 03-02-2022          |                   |         |

| Stakeholders Relationship Committee                                       |            |                           |                                      |                         |                     |                   |         |
|---------------------------------------------------------------------------|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Stakeholders Relationship Committee has a Regular Chairperson |            |                           |                                      |                         | Yes                 |                   |         |
| Sr                                                                        | DIN Number | Name of Committee members | Category 1 of directors              | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1                                                                         | 00045590   | Sunil Lalbhai             | Non-Executive - Independent Director | Chairperson             | 14-02-2015          |                   |         |
| 2                                                                         | 00079129   | Uday Khanna               | Non-Executive - Independent Director | Member                  | 10-11-2014          |                   |         |
| 3                                                                         | 07184083   | Samir Kazi                | Executive Director                   | Member                  | 14-02-2020          |                   |         |

| <b>Risk Management Committee</b>                                |            |                           |                                      |                         |                     |                   |         |
|-----------------------------------------------------------------|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Risk Management Committee has a Regular Chairperson |            |                           |                                      |                         | Yes                 |                   |         |
| Sr                                                              | DIN Number | Name of Committee members | Category 1 of directors              | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1                                                               | 00045590   | Sunil Lalbhai             | Non-Executive - Independent Director | Chairperson             | 30-03-2019          |                   |         |
| 2                                                               | 00528252   | Meena Ganesh              | Non-Executive - Independent Director | Member                  | 30-03-2019          |                   |         |
| 3                                                               | 05162648   | S. Sridhar                | Executive Director                   | Member                  | 30-03-2019          |                   |         |
| 4                                                               | 02546815   | Milind Patil              | Executive Director                   | Member                  | 30-03-2019          |                   |         |

| <b>Corporate Social Responsibility Committee</b>                                |            |                           |                                      |                         |                     |                   |         |
|---------------------------------------------------------------------------------|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Corporate Social Responsibility Committee has a Regular Chairperson |            |                           |                                      |                         | Yes                 |                   |         |
| Sr                                                                              | DIN Number | Name of Committee members | Category 1 of directors              | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1                                                                               | 00066242   | Pradip Shah               | Non-Executive - Independent Director | Chairperson             | 10-11-2014          |                   |         |
| 2                                                                               | 07184083   | Samir Kazi                | Executive Director                   | Member                  | 14-02-2020          |                   |         |
| 3                                                                               | 05162648   | S. Sridhar                | Executive Director                   | Member                  | 10-11-2014          |                   |         |
| 4                                                                               | 02546815   | Milind Patil              | Executive Director                   | Member                  | 14-11-2018          |                   |         |

| <b>Other Committee</b> |            |                           |                                                 |                         |                         |         |
|------------------------|------------|---------------------------|-------------------------------------------------|-------------------------|-------------------------|---------|
| Sr                     | DIN Number | Name of Committee members | Name of other committee                         | Category 1 of directors | Category 2 of directors | Remarks |
| 1                      | 05162648   | S. Sridhar                | Board Administrative & Share Transfer Committee | Executive Director      | Chairperson             |         |
| 2                      | 07184083   | Samir Kazi                | Board Administrative & Share Transfer Committee | Executive Director      | Member                  |         |
| 3                      | 02546815   | Milind Patil              | Board Administrative & Share Transfer Committee | Executive Director      | Member                  |         |

| Annexure 1                                                       |                                                     |                                                    |                                                             |                              |                                            |                                                     |                                                                             |                                                     |
|------------------------------------------------------------------|-----------------------------------------------------|----------------------------------------------------|-------------------------------------------------------------|------------------------------|--------------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------|
| Annexure 1                                                       |                                                     |                                                    |                                                             |                              |                                            |                                                     |                                                                             |                                                     |
| III. Meeting of Board of Directors                               |                                                     |                                                    |                                                             |                              |                                            |                                                     |                                                                             |                                                     |
| Disclosure of notes on meeting of board of directors explanatory |                                                     |                                                    |                                                             |                              |                                            |                                                     |                                                                             |                                                     |
| Sr                                                               | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
| 1                                                                | 20-05-2022                                          |                                                    |                                                             |                              | Yes                                        | 7                                                   | 7                                                                           | 4                                                   |
| 2                                                                |                                                     | 05-08-2022                                         | 76                                                          |                              | Yes                                        | 7                                                   | 7                                                                           | 4                                                   |
| 3                                                                |                                                     | 06-09-2022                                         | 31                                                          |                              | Yes                                        | 7                                                   | 7                                                                           | 4                                                   |

| Annexure 1                                               |                                           |                                                                                                 |                                                             |                         |                               |                                            |                                                     |                                                                    |                                                     |                                                                      |
|----------------------------------------------------------|-------------------------------------------|-------------------------------------------------------------------------------------------------|-------------------------------------------------------------|-------------------------|-------------------------------|--------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------|
| IV. Meeting of Committees                                |                                           |                                                                                                 |                                                             |                         |                               |                                            |                                                     |                                                                    |                                                     |                                                                      |
| Disclosure of notes on meeting of committees explanatory |                                           |                                                                                                 |                                                             |                         |                               |                                            |                                                     |                                                                    |                                                     |                                                                      |
| Sr                                                       | Name of Committee                         | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors (All directors including Independent director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1                                                        | Audit Committee                           | 20-05-2022                                                                                      |                                                             |                         |                               | Yes                                        | 4                                                   | 4                                                                  | 3                                                   | 0                                                                    |
| 2                                                        | Audit Committee                           | 05-08-2022                                                                                      | 76                                                          |                         |                               | Yes                                        | 4                                                   | 4                                                                  | 3                                                   | 0                                                                    |
| 3                                                        | Corporate Social Responsibility Committee | 20-05-2022                                                                                      |                                                             |                         |                               | Yes                                        | 4                                                   | 4                                                                  | 1                                                   | 0                                                                    |
| 4                                                        | Corporate Social Responsibility Committee | 05-08-2022                                                                                      | 76                                                          |                         |                               | Yes                                        | 4                                                   | 4                                                                  | 1                                                   | 0                                                                    |
| 5                                                        | Risk Management Committee                 | 05-08-2022                                                                                      |                                                             |                         |                               | Yes                                        | 4                                                   | 4                                                                  | 2                                                   | 0                                                                    |

| <b>Annexure 1</b>                                              |                                                                                                        |                               |                                                                |
|----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-------------------------------|----------------------------------------------------------------|
| <b>V. Related Party Transactions</b>                           |                                                                                                        |                               |                                                                |
| Sr                                                             | Subject                                                                                                | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
| 1                                                              | Whether prior approval of audit committee obtained                                                     | Yes                           |                                                                |
| 2                                                              | Whether shareholder approval obtained for material RPT                                                 | Yes                           |                                                                |
| 3                                                              | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes                           |                                                                |
| Disclosure of notes of material transaction with related party |                                                                                                        |                               | Textual Information(1)                                         |

| Text Block             |                                                                 |                                                                                                                                          |
|------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| Textual Information(1) | Particulars                                                     | Details                                                                                                                                  |
|                        | Name of the Related Party                                       | Pfizer Service Company BVBA, Belgium                                                                                                     |
|                        | Relation with the Company                                       | The Company and the related party(ies) are indirect subsidiaries of Pfizer Inc., USA.                                                    |
|                        | Nature / Description of Transaction.                            | Import of active pharmaceutical ingredients, raw materials and finished products on arms length basis and in ordinary course of business |
|                        | Amount of Transactions for the quarter ended September 30, 2022 | Pfizer Service Company BVBA, Belgium<br>Rs. 92.97 Crore                                                                                  |
|                        | Period                                                          | July 1, 2022 to September 30, 2022                                                                                                       |

| Annexure 1       |                                                                                                                                                                                                               |                            |
|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|
| VI. Affirmations |                                                                                                                                                                                                               |                            |
| Sr               | Subject                                                                                                                                                                                                       | Compliance status (Yes/No) |
| 1                | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015                                                                                 | Yes                        |
| 2                | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee                                                         | Yes                        |
| 3                | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee                                    | Yes                        |
| 4                | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee                                    | Yes                        |
| 5                | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes                        |
| 6                | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                               | Yes                        |
| 7                | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                   | Yes                        |
| 8                | This report and/or the report submitted in the previous quarter has been placed before Board of Directors.                                                                                                    | Yes                        |

| <b>Annexure 1</b> |                   |                   |
|-------------------|-------------------|-------------------|
| Sr                | Subject           | Compliance status |
| 1                 | Name of signatory | Prajeet Nair      |
| 2                 | Designation       | Company Secretary |

| <b>Annexure III</b>                  |                                                                                                                                                                                |                                      |                               |                                                                |
|--------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|-------------------------------|----------------------------------------------------------------|
| <b>III. Affirmations</b>             |                                                                                                                                                                                |                                      |                               |                                                                |
| Sr                                   | Particulars                                                                                                                                                                    | Regulation Number                    | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
| 1                                    | Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website | 46(2)                                | Yes                           |                                                                |
| 2                                    | Presence of Chairperson of Audit Committee at the Annual General Meeting                                                                                                       | 18(1)(d)                             | Yes                           |                                                                |
| 3                                    | Presence of Chairperson of the nomination and remuneration committee at the annual general meeting                                                                             | 19(3)                                | Yes                           |                                                                |
| 4                                    | Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting                                                                                | 20(3)                                | Yes                           |                                                                |
| 5                                    | Whether "Corporate Governance Report" disclosed in Annual Report                                                                                                               | 34(3) read with para C of Schedule V | Yes                           |                                                                |
| Any other information to be provided |                                                                                                                                                                                |                                      |                               |                                                                |

| <b>Annexure III</b> |                   |                   |
|---------------------|-------------------|-------------------|
| 1                   | Name of signatory | Prajeet Nair      |
| 2                   | Designation       | Company Secretary |

| <b>Additional Half yearly Disclosure</b> |                        |  |
|------------------------------------------|------------------------|--|
| Applicability of disclosure              | Not Applicable         |  |
| Reason for Non Applicability             | Textual Information(1) |  |

| <b>Signatory Details</b> |                   |
|--------------------------|-------------------|
| Name of signatory        | Prajeet Nair      |
| Designation of person    | Company Secretary |
| Place                    | Mumbai            |
| Date                     | 14-10-2022        |