

**Pfizer Limited**

The Capital, 1802/1901,
Plot No. C - 70, G Block, Bandra Kurla Complex,
Bandra (East), Mumbai 400 051.
Tel : +91 22 6693 2000 Fax : +91 22 2654 0274

July 2, 2025

The Corporate Relationship Dept.
BSE Limited
1st Floor, P.J.Towers
Dalal Street, Fort
Mumbai – 400 001
Scrip Code: 500680

The Manager, Listing Dept.
The National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block Bandra-Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip Symbol: PFIZER

Dear Sirs,

Sub: Intimation regarding change in Senior Management Personnel of the Company.

Pursuant to the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ('SEBI Listing Regulations'), we hereby inform that Ms. Shilpi Singh, Director – People Experience has tendered her resignation from the services of the Company with effect from August 14, 2025 (close of business), to pursue opportunities outside Pfizer Limited. Ms. Singh shall accordingly cease to be a Senior Management Personnel effective the said date.

It is further informed that the Board of Directors, upon recommendation of the Nomination & Remuneration Committee has appointed Ms. Reshma Parida, currently the Senior Director– People Experience for APAC & AfME and SBO APAC Cluster, as Senior Director – People Experience of the Company with effect from August 1, 2025. Ms. Reshma Parida shall be a Senior Management Personnel of the Company, effective the said date.

Additional details required to be disclosed pursuant to the SEBI Listing Regulations 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are enclosed as Annexure A and Annexure B.

Request you to please take the above on record.

Thanking you,

Yours truly,
For **Pfizer Limited**

Prajeet Nair
Director – Corporate Services & Company Secretary

Encl.: A/a

July 2nd , 2025

To,
Managing Director
Pfizer Limited
Mumbai.

Dear Madam,

Sub: Resignation as Director – People Experience

I hereby tender my resignation as the Director – People Experience of Pfizer Limited effective from close of business hours on August 14th, 2025, to pursue opportunities outside Pfizer.

I would like to thank the management and my colleagues for their support extended to me during my tenure with the Company.

Yours truly,
Warm Regards,


Shilpi Singh

Annexure – B

Additional details pursuant to SEBI Listing Regulations 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123

Sr. no	Particulars	Details
1.	Name	Ms. Reshma Parida
2.	Reasons for change	Appointment of Ms. Reshma Parida as Senior Director – People Experience. (Senior Management Personnel)
3.	Date of Appointment and Term	August 1, 2025.
4.	Affirmation as per List/Comp/14/2018-19 dated June 20, 2018.	Not Applicable
5.	Relationship inter-se Directors / Key Managerial Personnel / Senior Management Personnel	Ms. Reshma Parida is not related to any of the Directors / Key Managerial Personnel / Senior Management Personnel.
6.	Number of Shares held in the Company	Nil
7.	Brief Profile	<p>Ms. Parida is an accomplished professional with close to 3 decades of expertise in Human Resources field. Ms. Parida’s areas of expertise include strategic business partnership, transformation management, organization design and effectiveness, talent and leadership coaching, diversity and inclusion, employee engagement, mergers and acquisitions, execution excellence, and well-being.</p> <p>Ms. Parida has undertaken varied roles of increasing responsibilities in Pfizer for about 5 years in the People Experience function. Ms. Parida began her career in Pfizer as Regional HR Lead for APAC region in August 2020 and has taken up the additional responsibility of HR Lead for Global API, SBO APAC Cluster and Global Small Molecule Operations from 2021. In her current role in Pfizer Global Supply (PGS), she leads the People Experience function for APAC & AfME Region and SBO APAC Cluster.</p> <p>Prior to her role with Pfizer, Ms. Parida has held senior positions at Teva Pharmaceuticals, Bristol Myers Squibb, and Mylan Pharmaceuticals. Ms. Reshma Parida holds a Bachelor of Science degree from Fergusson College, Pune, and a Masters’ degree in Personnel Management from Pune University.</p>