Form No. MGT-7

Annual Return (other than OPCs and Small Companies)

[Pursuant to sub-section (1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]

All fields marked in * are mandatory

Refer instruction kit for filing the form



Form language

I REGISTRATION	VIID	OTLLED	DETAILS
IREGISTRATION	AIND	UIDER	DETAILS

i *Corporate Identity Number (CIN)	L24231MH1950PLC00	8311
ii (a) *Financial year for which the annual return is being filed (From date) (DD/MM/YYYY)	01/04/2024	
(b) *Financial year for which the annual return is being filed (To date) (DD/MM/YYYY)	31/03/2025	
(c) *Type of Annual filing	Original	Revised
(d) SPN of MGT-7 filed earlier for the same financial years		

iii

Particulars	As on filing date	As on the financial year end date
Name of the company	PFIZER LIMITED	PFIZER LIMITED
Registered office address	The Capital, 1802 / 1901, Plot No. C-70, G Block, Bandra Kurla Complex, Bandra (East),,NA,Mumbai,Mumbai City,Maharashtra,India,400051	The Capital, 1802 / 1901, Plot No. C-70, G Block, Bandra Kurla Complex, Bandra (East),,NA,Mumbai,Mumbai City,Maharashtra,India,400051
Latitude details	19.0655839	19.0655839
Longitude details	72.857345	72.857345

Longitude details	72.857345	72.857345
(a) *Photograph of the register showing external building	Pfizer Photos.pdf	
(b) *Permanent Account Numb	AA****4M	
(c) *e-mail ID of the company		*****et.nair@pfizer.com
(d) *Telephone number with S	02******00	

(e) Website				wwv	v.pfizerItd.co.in		
*Date of Incorporatio	n (DD/MN	/YYYY)		21/1	1/1950		
	-	e financial year end date) any/One Person Company)		Publ	ic company		
, , , ,		as on the financial year end date)		Com	pany limited by shares		
(c) *Sub-category of t (Indian Non-Govern Guarantee and ass	I	an Non-Government company					
*Whether company is	s having sh	are capital (as on the financial ye	ar end date)	Yes	s O No		
i (a) Whether shares l	isted on re	cognized Stock Exchange(s)		Yes	s O No		
(b) Details of stock 6	exchanges	where shares are listed					
S. No.	Stock Ex	Code					
1		Bombay Stock Exchange	(BSE)	A1 - Bombay Stock Exchange (BSE)			
2 National Stock Exchange (NSE)					A1024 - National Stock Exchange (NSE)		
i Number of Registrar	and Trans	fer Agent		1			
CIN of the Registrar a Transfer Agent	nd	Name of the Registrar and Transfer Agent	Registered office add the Registrar and Tra Agents		SEBI registration number of Registrar and Transfer Agent		
L72400TG2017PLC	117649	Kfin Technologies Limited	Selenium, Tower B, 31 & 32, Financial D anakramguda, S ngampally N,	istrict, N Serili	INR000000221		
* (a) Whether Annual	General N	leeting (AGM) held		Yes	s O No		
(b) If yes, date of AGM (DD/MM/YYYY)					7/2025		
(c) Due date of AGM (DD/MM/YYYY)				30/0	9/2025		
(d) Whether any extension for AGM granted					s © No		
(d) Whether any ext	ension for	AGIVI granted		○ Yes	S NO		

(f) I	Extended due date of AGN	1 after grant of ext	ension (D	D/MM/YYYY)					
(g)	Specify the reasons for no	ot holding the same	9						
RIN	CIPAL BUSINESS ACTIVITII	ES OF THE COMPA	NY						
*Nu	mber of business activities						2		
5. No.	Main Activity group code	Description of Activity group	Main	Business Act Code	ivity		otion of ss Activity	% of turnover	of
1	С	Manufactu	uring	21		phari medic and	lanufacture of armaceuticals, dicinal chemical 93.2 and botanical products		
2	N	Administrati support service		82		Office administrative, office support and other business support activities		6.71	
	TICULARS OF HOLDING, Solon, So			COMPANIES (I	NCLUDII	NG JOINT	VENTURES)		
i. No.	CIN /FCRN		Other ronumber	egistration r	Name compa			Holding/ Subsidiary/Associate/Jo int Venture	
SHA	RE CAPITAL, DEBENTURES RE CAPITAL) Equity share capital	AND OTHER SECU	JRITIES OF	THE COMPAN	ΙΥ				
Part	ticulars	Authorised Ca	pital	Issued capita	nl	Subscribe	ed capital	Paid Up capital	

Total number of equity shares	6300000.00	45750372.00	45750372.00	45747732.00
Total amount of equity shares (in rupees)	63000000.00	457503720.00	457503720.00	457477320.00

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Class of shares	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital
Equity Shares without diffe r ential rights				
Number of equity shares	63000000	45750372	45750372	45747732
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	63000000.00	457503720.00	457503720	457477320

(b) Preference share capital

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of preference shares	0.00	0.00	0.00	0.00
Total amount of preference shares (in rupees)	0.00	0.00	0.00	0.00

0

Class of shares	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital
Number of preference shares				
Nominal value per share (in rupees)				

Total amount of preference shares (in		
rupees)		

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	10155920

(d) Break-up of paid-up share capital

Particulars	ı	Number of share	es	Total Nominal Amount	Total Paid-up amount	Total premium
	Physical	Physical DEMAT To				
(i) Equity shares						
At the beginning of the year	344260	45403472	45747732.00	457477320	457477320	
Increase during the year	0.00	43722.00	43722.00	437220.00	437220.00	0
i Public Issues	0	0	0.00	0	0	
ii Rights issue	0	0	0.00	0	0	
iii Bonus issue	0	0	0.00	0	0	
iv Private Placement/ Preferential allotment	0	0	0.00	0	0	
v ESOPs	0	0	0.00	0	0	
vi Sweat equity shares allotted	0	0	0.00	0	0	
vii Conversion of Preference share	0	0	0.00	0	0	
viii Conversion of Debentures	0	0	0.00	0	0	
ix GDRs/ADRs	0	0	0.00	0	0	
x Others, specify						
Dematerialisation of physical shares	0	43722	43722.00	437220	437220	
Decrease during the year	43722.00	0.00	43722.00	437220.00	437220.00	0
i Buy-back of shares	0	0	0.00	0	0	
ii Shares forfeited	0	0	0.00	0	0	
iii Reduction of share capital	0	0	0.00	0	0	

Particulars		Number of share	25	Total Nominal Amount	Total premium	
iv Others, specify Dematerialisation of physical shares	43722	0	43722.00	437220	437220	
At the end of the year	300538.00	45447194.00	45747732.00	457477320.00 457477320.00		
(ii) Preference shares						
At the beginning of the year	0	0	0.00	0	0	
Increase during the year	0.00	0.00	0.00	0.00	0.00	0
i Issues of shares	0	0	0.00	0	0	
ii Re-issue of forfeited shares	0	0	0.00	0	0	
iii Others, specify	0	0	0.00	0	0	
Decrease during the year	0.00	0.00	0.00	0.00	0.00	0
i Redemption of shares	0	0	0.00	0	0	
ii Shares forfeited	0	0	0.00	0	0	
iii Reduction of share capital	0	0	0.00	0	0	
iv Others, specify NA	0	0	0.00		0	
At the end of the year	0.00	0.00	0.00	0.00	0.00	

SIN	of the	equity	chares	of the	company	

INE182A01018

ii Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares				
Before split / Consolidation	Number of shares			

1	Face value per share						
After split / consolidation	Number of shares						
1	Face value per share						
Details of shares/Debentures Transfers sin since the incorporation of the company)	ice closure date of last fi	nancial y	year (or in the	e case of th	e first ret	turn at any time	
✓ Nil							
Number of transfers							
ttachments:							
1. Details of shares/Debentures Tra	nsfers						
Debentures (Outstanding as at the end of	f financial year)						
(a) Non-convertible debentures				_			
*Number of classes				0			
Classes of non-convertible debentures	Number of units	Number of units Nominal value per unit		(Outs		I value standing at the of the year)	
Total							
Classes of non-convertible debentures	Outstanding as at the beginning of the year	Incre the y	ase during ear	Decrease during th		Outstanding as at the end of the year	
Total							
) Partly convertible debentures		1				1	
I Falli Convertible dependates							
Training convertible dependines							
				0			
*Number of classes Classes of partly convertible debentures	Number of units		Nominal va		(Out	I value standing at the of the year)	

Total										
Classes of partly convertible debe	asses of partly convertible debentures Out the				ing	ng Decrease during the yea		Outstanding as at the end of the year		
Total										
) Fully convertible debentures										
*Number of classes							0			
Classes of fully convertible debentures		Number of unit			Nomina per uni	ninal value unit		Total value (Outstanding at the end of the year)		
Total										
Classes of fully convertible debentures		Outstanding as a the beginning of the year			Decrease during the year		/ear	Outstanding as at the end of the year		
Total										
) Summary of Indebtedness										
Particulars		e beginning of the the ye			•				Outstanding as at the end of the year	
Non-convertible debentures	0.00		0.00		0.00			0.00		
Partly convertible debentures		0.00		0.00		0.00		+	0.00	
Fully convertible debentures		0.00		0.0	0	0.00			0.00	
Total		0.00		0.00		0.00			0.00	

0.00

0.00

0.00

0.00

v Securities	(other than	charge and	dohonturos

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

Turnover and net worth of the compan	(as defined in the	Companies Act, 2013)
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22813484876.7

ii * Net worth of the Company

42174103349

VI SHARE HOLDING PATTERN

A Promoters

S. No	Category	Eq	Equity		ference
		Number of shares	Percentage	Number of shares	Percentage
1	Individual/Hindu Undivided Family				
	(i) Indian	0	0.00	0	0.00
	(ii) Non-resident Indian (NRI)	0	0.00	0	0.00
	(iii) Foreign national (other than NRI)	0	0.00	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	0	0.00	0	0.00
	(iii) Government companies	0	0.00	0	0.00
3	Insurance companies	0	0.00	0	0.00

4	Banks	0	0.00	0	0.00
5	Financial institutions	0	0.00	0	0.00
6	Foreign institutional investors	0	0.00	0	0.00
7	Mutual funds	0	0.00	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	29243042	63.92	0	0.00
10	Others	0	0.00	0	0.00
	Total	29243042.00	63.92	0.00	0

Total number of shareholders (promoters)

7			

B Public/Other than promoters

S. No	Category	Category Equity		Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1	Individual/Hindu Undivided Family					
	(i) Indian	5790086	12.66	0	0.00	
	(ii) Non-resident Indian (NRI)	0	0.00	0	0.00	
	(iii) Foreign national (other than NRI)	243749	0.53	0	0.00	
2	Government					
	(i) Central Government	63	0.00	0	0.00	
	(ii) State Government	0	0.00	0	0.00	
	(iii) Government companies	125	0.00	0	0.00	
3	Insurance companies	2482140	5.43	0	0.00	

4	Banks	7158	0.02	0	0.00
5	Financial institutions	29379	0.06	0	0.00
6	Foreign institutional investors	998266	2.18	0	0.00
7	Mutual funds	5303621	11.59	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	1222132	2.67	0	0.00
10	Others IEPF, Trust	427971	0.94	0	0.00
	Total	16504690.00	36.08	0.00	0

Total number of shareholders (other than promoters)

112068

Total number of shareholders (Promoters + Public/Other than promoters)

112075.00

Breakup of total number of shareholders (Promoters + Other than promoters)

SI.No	Category	
1	Individual - Female	810
2	Individual - Male	405
3	Individual - Transgender	0
4	Other than individuals	110860
	Total	112075.00

C Details of Foreign institutional investors' (FIIs) holding shares of the company

66

Name of the	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
GOLDMAN SACHS FUNDS - GOLDMAN SACHS INDIA EQUITY P ORTFOLIO	49 AVENUE IE KENNEDY	01/04/2024	India	426066	0.93

VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	100 VANGUARD BOULEVARD MALVERN PA	01/04/2024	United States	65698	0.14
STICHTING PENSIOENFONDS ING	DE ENTREE 201 AMSTERDAM	01/04/2024	India	50525	0.11
EMERGING MARKETS CORE EQUITY PORTFOLIO (THE PORTFO LIO) OF DFA INVESTMENT DIMENSIONS GROUP INC. (DFAI DG)	6300 Bee Cave Road Building One Austin Texas 78746 USA	01/04/2024	United States	46855	0.1
VANGUARD EMERGING MARKETS STOCK INDEX FUND, A SERI ES OF VANGUARD INTERNATIONAL EQUITY INDEX FUNDS	100 VANGUARD BOULEVARD MALVERN PA	01/04/2024	United States	32111	0.07
SPDR PORTFOLIO EMERGING MARKETS ETF	STATE STREET FINANCIAL CENTER ONE LINCOLN STREET BOSTON MA	01/04/2024	United States	31287	0.07
MEDIOLANUM BEST BRANDS - MEDIOLANUM INDIA OPPORTUN ITIES	STANDARD CHARTERED BANK SECURITIES SERVICES, 3RD FLOOR 23- 25 M.G. ROAD FORT, MUMBAI	01/04/2024	United States	29720	0.06
GOVERNMENT PENSION FUND GLOBAL	Bankplassen 2 P O Box 1179 Sentrum Oslo 0107	01/04/2024	Norway	28967	0.06
GREATER INDIA PORTFOLIO	2 INTERNATIONAL PLACE BOSTON MA UNITED STATES OF AMERICA	01/04/2024	United States	23137	0.05
NEW YORK STATE TEACHERS RETIREMENT SYSTEM- MANAGED BY GOLDMAN SACHS ASSET MANAGEMENT L.P.	DEUTSCHE BANK AG, DB HOUSE HAZARIMAL SOMANI MARG, P.O.BOX NO. 1142, FORT MUMBAI	01/04/2024	India	22596	0.05

VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOT AL INTERNATIONAL STOCK MARKET INDEX TRUST II	100 VANGUARD BOULEVARD MALVERN PENNSYLVANIA	01/04/2024	India	21610	0.05
SOCIETE GENERALE - ODI	29 BOULEVARD HAUSSMANN PARIS	01/04/2024	India	20988	0.05
COPTHALL MAURITIUS INVESTMENT LIMITED - ODI ACCOUN T	C/O CIM CORPORATE SERVICES LTD LES CASCADES BUILDING EDITH CAVELL STREET PORT LOUIS	01/04/2024	Mauritius	15666	0.03
ROBECO CAPITAL GROWTH FUNDS - ROBECO QI EMERGING C ONSERVATIVE EQUITIES	11-13 BOULEVARD DE LA FOIRE L 1528	01/04/2024	Luxembourg	15109	0.03
GS INDIA EQUITY	Yorckstrasse 21 Germany	01/04/2024	India	14979	0.03
QUADRATURE CAPITAL VECTOR SP LIMITED	Suite #7 Grand Pavilion Commercial Centre 802 West Bay Road P.O. Box 10250 Grand Caym	01/04/2024	India	14153	0.03
MERCER QIF FUND PLC- MERCER INVESTMENT FUND 1 - ROB ECO INSTITUTIONAL ASSET MANAGEMENT B.V.	70 SIR JOHN ROGERSON'S QUAY DUBLIN	01/04/2024	Ireland	11377	0.02
VANGUARD FTSE ALL-WORLD EX-US SMALL-CAP INDEX FUND	100 VANGUARD BOULEVARD MALVERN PA	01/04/2024	United States	8816	0.02
MISSOURI EDUCATION PENSION TRUST MANAGED BY ACADIA N ASSET MANAGEMENT LLC	3210 WEST TRUMAN BOULEVARD JEFFERSON CITY MISSOURI	01/04/2024	United States	8604	0.02
ACADIAN EMERGING MARKETS SMALL CAP EQUITY FUND, LL C	260 FRANKLIN STREET BOSTON MASSACHUSETTS	01/04/2024	United States	8223	0.02

DANSKE INVEST EMERGING MARKETS SUSTAINABLE FUTURE FUND	HIILILAITURINKUJA 2 P OBOX 1554 00075 DANSKE BANK	01/04/2024	Finland	7175	0.02
MORGAN STANLEY ASIA (SINGAPORE) PTE. - ODI	23 Church Street 16-01 Capital Square Singapore	01/04/2024	India	6811	0.01
SOMERVILLE TRADING ENTERPRISES, LLC	JP Morgan Chase Bank N.A, India Sub Custody 3rd Flr,JP MORGAN TOWER,OFF CST ROAD KALINA, SANTACRUZ - EAST, MUMBAI	01/04/2024	India	6367	0.01
GSA QMS MASTER FUND LIMITED	STANDARD CHARTERED BANK SECURITIES SERVICES, 3RD FLOOR 23- 25 MAHATMA GANDHI ROAD FORT, MUMBAI	01/04/2024	India	6302	0.01
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM MAN AGED BY CONNOR, CLARK & LUNN INVESTMENT MANAGEMENT LTD	HSBC SECURITIES SERVICES 11TH FLOOR, BLDG 3, NESCO - IT PARK NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI	01/04/2024	India	5709	0.01

VII NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS [Details of Promoters, Members (other than promoters), Debenture holders]

Details	At the beginning of the year	At the end of the year
Promoters	7	7
Members (other than promoters)	109207	112068
Debenture holders	0	0

VIII DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A Composition of Board of Directors

Category	Number of di beginning of t		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non- executive	Executive	Non- executive	Executive	Non- executive
A Promoter	0	0	0	0	0	0
B Non-Promoter	3	4	3	4	0.00	0.01
i Non-Independent	3	0	3	1	0	0
ii Independent	0	4	0	3	0	0.01
C Nominee Directors representing	0	0	0	0	0.00	0.00
i. Banks and FIs	0	0	0	0	0	0
ii Investing institutions	0	0	0	0	0	0
iii Government	0	0	0	0	0	0
iv Small share holders	0	0	0	0	0	0
v Others	0	0	0	0	0	0
Total	3	4	3	4	0.00	0.01

^{*}Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

8

B (i) Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity shares held	Date of cessation (after closure of financial year : If any) (DD/MM/YYYY)
LAKSHMANAN KRISHNA KUMAR	00423616	Director	10	
SONIA SINGH	07108778	Director	0	
AMIT AGARWAL	10465938	Whole-time director	0	
PAZHANIA PILLAI RENGAN	10362899	Whole-time director	0	
PRAJEET NAIR	AADPN9155G	Company Secretary	1	
PRADIP PANALAL SHAH	00066242	Director	0	

MEENAKSHI NEVATIA	08235844	Managing Director	0	
MEENA GANESH	00528252	Director	0	

B (ii) *Pai	ticulars of chai	nge in director(s) and Key	managerial	personnel	during the yea
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8

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation (DD/MM/YYYY)	Nature of change (Appointment/ Change in designation/ Cessation)
LAKSHMANAN KRISHNA KUMAR	00423616	Additional Director	29/07/2024	Appointment
LAKSHMANAN KRISHNA KUMAR	00423616	Director	28/08/2024	Change in designation
SONIA SINGH	07108778	Additional Director	29/07/2024	Appointment
SONIA SINGH	07108778	Director	28/08/2024	Change in designation
PRADIP PANALAL SHAH	00066242	Director	09/11/2024	Cessation
SUNIL SIDDHARTH LALBHAI	00045590	Director	13/02/2025	Cessation
UDAY CHANDER KHANNA	00079129	Director	09/11/2024	Cessation
PRADIP PANALAL SHAH	00066242	Director	10/11/2024	Appointment

IX MEETINGS OF MEMBERS/CLASS OF MEMBERS/ BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A MEMBERS/CLASS / REQUISITIONED / NCLT/COURT CONVENED MEETINGS

*Number of	meetings	held
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1

Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	28/08/2024	103985	63	62.02

B BOARD MEETINGS

S.No	Date of meeting (DD/MM/YYYY)	Total Number of directors as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	17/05/2024	7	7	100
2	29/07/2024	9	9	100
3	28/10/2024	9	9	100
4	31/01/2025	8	8	100
5	20/02/2025	7	7	100

C COMMITTEE MEETINGS

14

S.No	Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members as on the date of meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee Meeting	31/01/2025	4	4	100
2	Risk Management Committee Meeting	01/07/2024	4	4	100
3	Stakeholders' Relationship Committee	31/01/2025	5	5	100
4	Independent Directors' Meeting	17/05/2024	4	4	100
5	Corporate Social Responsibility Committee	17/05/2024	4	4	100
6	Nomination and Remuneration Committee Meeting	21/02/2025	4	4	100
7	Corporate Social Responsibility Committee	28/10/2024	5	5	100
8	Nomination and Remuneration Committee Meeting	17/05/2024	3	3	100

9	Nomination and Remuneration Committee Meeting	29/07/2024	3	3	100
10	Risk Management Committee Meeting	24/01/2025	5	5	100
11	Nomination and Remuneration Committee Meeting	28/10/2024	5	5	100
12	Audit Committee Meeting	29/07/2024	3	3	100
13	Audit Committee Meeting	28/10/2024	5	5	100
14	Audit Committee Meeting	17/05/2024	3	3	100

D ATTENDANCE OF DIRECTORS

S. N o	Name of the Director	Во	ard Meetings	S	Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attenda nce	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attend ance	21/07/2025 (Y/N/NA)
1	MEENAKSHI NEVATIA	5	5	100	5	5	100	Yes
2	MEENA GANESH	5	5	100	10	10	100	Yes
3	PRADIP PANALAL SHAH	5	5	100	11	11	100	Yes
4	LAKSHMANAN KRISHNA KUMAR	4	4	100	5	5	100	Yes
5	SONIA SINGH	4	4	100	4	4	100	Yes
6	AMIT AGARWAL	5	5	100	4	4	100	Yes
7	PAZHANIA PILLAI RENGAN	5	5	100	3	3	100	Yes

Y	REMILINER	DIRECTORS AND	KEY MANAGERIAL	DERSONNEI

A *Number of Managing Director,	Whole-time Directors and/or Manager

whose remuneration details to be entered

Nil

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Ms. Meenakshi Nevatia	Managing Director	94834802	0	0	0	94834802.00
2	Mr. Amit Agarwal	Whole-time director	34579943	0	0	0	34579943.00
3	Mr. P. Rengan	Whole-time director	14799210	0	0	0	14799210.00
	Total		144213955.0 0	0.00	0.00	0.00	144213955.00

B *Number of CEO, CFO and Company secretary whose remuneration details to be entered

1	
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S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Mr. Prajeet Nair	Company Secretary	11294738	0	0	0	11294738.00
	Total		11294738.00	0.00	0.00	0.00	11294738.00

C *Number of other directors whose remuneration details to be entered

6

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Mr. Pradip Shah	Director	0	1800000	0	660000	2460000.00
2	Ms. Meena Ganesh	Director	0	1800000	0	590000	2390000.00
3	Mr. L.Krishnakumar	Director	0	1225000	0	390000	1615000.00
4	Ms. Sonia Singh	Director	0	1225000	0	320000	1545000.00
5	Mr. Uday Khanna	Director	0	1100000	0	420000	1520000.00
6	Mr. Sunil Lalbhai	Director	0	1575000	0	520000	2095000.00
	Total		0.00	8725000.00	0.00	2900000. 00	11625000.00

XI MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

A *Whether the company has made compliances and disclosures in respect of applicable	Yes	○ No
provisions of the Companies Act. 2013 during the year		

	/observations				
I PENALTY AND PU	JNISHMENT – DETAILS	THEREOF			
DETAILS OF PENA DIRECTORS/OFFIC	LTIES / PUNISHMENT II CERS	MPOSED ON COMPA	NY/ ✓ Nil		
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status
*DETAILS OF COMPOUNDING OF OFFENCES			✓ Nil		
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in rupees)
	holder / Debenture ho older/ debenture holde			112075	
IV Attachments					
(a) List of share holders, debenture holders				Details of Shareholder or Debenture holder.xlsm	
(b) Optional Attachment(s), if any				Pfizer - MGT 8 - FY 24-25 (2).pdf FII-FPC.xlsx Clarification Letter.pdf	

XV COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- (b) Unless otherwise expressly stated to the contrary elsewhere in this return, the Company has complied with applicable provisions of the Act during the financial year.
- (c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.
- (d) Where the annual return discloses the fact that the number of members, (except in case of one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

I/ We have examined the registers, records and books and papers of	PFIZER LIMITED	as required to be						
maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on								
(DD/MM/YYYY) 31/03/2025								

In my/our opinion and to the best of my information and according to the examinations carried out by me/ us and explanations furnished to me/ us by the company, its officers and agents, I/ we certify that:

A The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.

- B During the aforesaid financial year the Company has complied with provisions of the Act & Rules made there under in respect of:
- 1 its status under the Act;
- 2 maintenance of registers/records & making entries therein within the time prescribed therefor;
- 3 filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within/beyond the prescribed time;
- 4 calling/ convening/ holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, if any, have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed;
- 5 closure of Register of Members / Security holders, as the case may be.
- 6 advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act;
- 7 contracts/arrangements with related parties as specified in section 188 of the Act;
- 8 issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances;
- 9 keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act
- 10 declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act;
- 11 signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per subsections (3), (4) and (5) thereof;
- 12 constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;
- 13 appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of section 139 of the Act;
- 14 approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;
- 15 acceptance/ renewal/ repayment of deposits;
- 16 borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable;
- 17 loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act;

18 alteration of the provisions of the Memorandum and/ or Articles of Association of the C	Company;	
To be digitally signed by		
Name	Nrupang B. Dholakia	
Date (DD/MM/YYYY)	11/09/2025	
Place	Mumbai	
Whether associate or fellow:		
○ Associate● Fellow		
Certificate of practice number	1*8*4	
XVI Declaration under Rule 9(4) of the Companies (Management and Administration) Ru	les, 2014	
*(a) DIN/PAN/Membership number of Designated Person	10465938	
*(b) Name of the Designated Person	AMIT AGARWAL	
Declaration		
I am authorised by the Board of Directors of the Company vide resolution number* NIL	dated*	
(DD/MM/YYYY) 24/09/2007 to sign this form and declare that all the	requirements of Companies Act, 2013	
and the rules made thereunder in respect of the subject matter of this form and matters in with. I further declare that: 1 Whatever is stated in this form and in the attachments thereto is true, correct and comp subject matter of this form has been suppressed or concealed and is as per the original rec 2 All the required attachments have been completely and legibly attached to this form.	lete and no information material to the	
*To be digitally signed by		
*To be digitally signed by *Designation (Director /Liquidator/ Interim Resolution Professional (IRP)/Resolution Professional (RP))	Director	

*To be digitally signed by						
Company Secretary Company secretary in practice						
*Whether associate or fellow:						
Associate						
Membership number	1*2*7					
Certificate of practice number						
Note: Attention is drawn to provisions of Section 448 and 449 of the Companies Act, 2013 which provide for punishment for false statement / certificate and punishment for false evidence respectively.						
For office use only:						
eForm Service request number (SRN)	AB6728185					
eForm filing date (DD/MM/YYYY)	18/09/2025					
This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company						